

Academy of Certified Human Resource Professionals Ltd.

Regus Suites, 17th Floor, JKUAT Towers, Kenyatta Avenue,

P. O. Box 18582 - 00100, Nairobi, Kenya.

2 +254 700 722 522 | **3** +254 722 300 245.

NITA: NITA/TRN/1234

Competency Based Performance Management Training

Date	Time	Duration	Venue	CPD	Cost (Excl. VAT)PP
12th Aug, 2023	8:30 AM-11:30 AM	3 Hour(s)	Webinar, Zoom	1	1,500.00

Course Overview

IHRM: C00259

In this webinar we shall seek to demystify the various types of performance management system in order to bring out the understanding that applications is key to making the most of the tools and techniques available. A competency-based performance management system allows business leaders and HR professionals to understand how various talents are distributed throughout the workforce so that decisions about hiring and promotions can be made with confidence. Today organizations are starting to buy, build, and stitch together performance management systems, succession planning systems, and competency management systems. The HR function is becoming integrated with the business in a real-time fashion.

Course Objectives

By the end of this program, participants will be able to;

- To understand the links between HR and Competencies.
- To establish the difference between Competencies and Recruitment.
- To understand Performance Management.
- To understand Talent Management.
- To understand how to shape behavior and manage culture.

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- Managers and supervisors responsible for team performance.
- Human Resource Managers
- Legal advisors and compliance officers.
- HR Officers

Video Link(s)

	Module Title	Video Link	
Competency Based Performance Management		https://www.youtube.com/watch?v=IRffCtVi-OY	



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admin@achrp.org | https://achrp.org

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DATE: (05:11:2025	PROFORMA I	ROFORMA INVOICE						
Invoice To:									
QTY	TY DESCRIPTION		NET (KES)	VAT (KES)	GROSS (KES)				
1	Competency Based Performance Managem training		1,500.00	240.00	1,740.00				
CDOSS, One Thousand Seven Hundred Forty					1,740.00				
GROSS: One Thousand Seven Hundred Forty ***PAYMENT DETAILS***									
Pay Bill No: 247247 Account No.: 300245 Amount: KES 1,740.00									
Bank Name: Equity Bank Account Name: Academy of Certified Human Resource Professionals Ltd Account Number: 1 2 9 0 2 7 1 2 4 5 7 5 3									
NOM	INEE DETAILS								
We wi	sh to Nominate our employe	e(s) listed below to a	attend the above	training:					
#	NAME		EMAIL ADDRESS		TELEPHONE				
NOMI	NATION AUTHORIZATIO	N & FUNDING CO	NFIRMATION						
I, the	undersigned, authorize this r	omination and conf	irm that funds a	re available for	this training.				
Name of Authorizer:									
Position:									
Mobile Phone No.: Email Address:									
Organization KRA PIN: Signature:									
Date:									
Email this document to <u>admin@achrp.org</u>									
NB: No credit facilities. Full payment is required before participation.									