



Academy of Certified Human Resource Professionals

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IHRM ACCREDITATION NO.: C00259

NITA ACCREDITATION NO.: NITA/TRN/1234

Performance Management

| Start Date | End Date | Venue | CPD | Cost | Registration Link |
|------------|------------|----------------------|-----|-----------|-------------------------------|
| 16-10-2023 | 20-10-2023 | Lake Naivasha Resort | 6 | 60,000.00 | Register Here |

Introduction

Performance Management is ensuring that the employee and the organization are focused and aligned towards strategic priorities. This Performance Management training course will show you how to integrate Performance Objectives, Critical Success Factors and Key Performance Indicators into a performance management system applied by a highly skilled leadership, managerial, and supervisory team. This will enable the top-performing companies to not only develop future and existing leaders but also formulate robust performance management processes. This includes regular performance reviews and detailed appraisals, merit-based reward and recognition, staff development aligned with business needs, and defensible approaches to low or non-performance. Managers need to customize their strategies to each staff, whether developing stretched goals for over-performers or dealing with difficult and or low performing staff. The correct design and usage of SMART objectives also enable requisite to follow through and play an integral part in any performance management system. This course is developed after extensive research and is aligned to global best practices and benchmarks.

Objectives

The objective of the **Performance Management** training is to;

- Understand and implement the key elements to design a strategic organizational and departmental objective.
- Setting goals that drive high performance and achieve culture.
- Realize the benefits of utilizing and effective goal setting tools and linking it practically performance measurement system.
- Deploy a successful methodology for developing and implementing goal metrics.
- Evaluate and select success factors and performance measures/KRIs/KPIs

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

Den Gathitu

Secretary General

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