

#### Academy of Certified Human Resource Professionals Ltd.

Regus Suites, 17<sup>th</sup> Floor, JKUAT Towers, Kenyatta Avenue,

P. O. Box 18582 - 00100, Nairobi, Kenya.

**2** +254 700 722 522 | **3** +254 722 300 245.

admin@achrp.org | https://achrp.org

NITA: NITA/TRN/1234

IHRM: C00259

#### **Performance Management Training**

Date	Time	Duration	Venue	CPD	Cost (Excl. VAT)PP
30th Oct - 3rd Nov, 2023	08:30 AM-11:30 AM	5 Day(s)	Lake Naivasha Resort, Naivasha	6	60,000.00

#### **Course Overview**

Unleash your potential and revolutionize your organization's performance outcomes with our in-depth 5-day training program on Performance Management!

Are you ready to take your organization to the next level? Our comprehensive and highly effective training program is designed to equip you with the essential skills and strategies to optimize performance and drive outstanding results.

In today's competitive business landscape, having a strong performance management system in place is crucial for organizations who strive for excellence. With our 5-day program, we focus on giving you the tools and knowledge to identify and address performance gaps, set meaningful goals, provide constructive feedback, and motivate your team to achieve greatness.

Our expert trainers will guide you through a series of interactive sessions, case studies, and practical exercises, providing you with valuable insights and actionable techniques that you can implement immediately. This program is specifically designed to accommodate all levels of management, ensuring that you gain expertise to enhance your own performance as well as that of your entire organization.

## **Course Objectives**

By the end of this program, participants will be able to;

- Discover the distinctions between Performance Appraisal & Performance Managements and understand how they complement each other.
- Discuss various appraisal methods to help us evaluate and provide feedback on performance effectively.
- Learn a systematic approach to writing performance and goals, ensuring they are specific, measurable, achievable, relevant, and time-bound (SMART).
- Explore valuable tips and best practices that will enhance our performance management skills and create a positive working environment.
- Gain an understanding of how KPIs can be used to measure performance and drive improvement.
- Delve into the common challenges faced during performance management and identify strategies to overcome them.
- Discover the potential sources of errors in the performance management process and learn how to minimize their impact.

## Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

DenPilathith
CHRP. Den PN Gathitu
Secretary General
Academy of Certified Human Resource Professionals



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DATE: 05:11:2025		PROFORMA INVOICE								
Invoice To:										
QTY	DESCRIPTION		NET	(KES)	VAT (	KES)	GROSS (KES)			
1 Performance Management training			60,00	00.00	9,600	.00	69,600.00			
<b>GROSS:</b> Sixty Nine Thousand Six Hundred					69,600.00					
***PAYMENT DETAILS***										
<b>Pay Bill No:</b> 247247										
Bank Name: Equity Bank Account Name: Academy of Certified Human Resource Professionals Ltd Account Number: 1 2 9 0 2 7 1 2 4 5 7 5 3										
NOMINEE DETAILS										
We wis	We wish to Nominate our employee(s) listed below to attend the above training:									
#	NAME			IL ADDF	TELEPHONE					
NOMI	NOMINATION AUTHORIZATION & FUNDING CONFIRMATION									
I, the ι	I, the undersigned, authorize this nomination and confirm that funds are available for this training.									
Name of Authorizer:										
Position:										
Mobile Phone No.: Email Address:										
Organization KRA PIN: Signature:										
Date:										
Email this document to <u>admin@achrp.org</u>										

**NB:** No credit facilities. Full payment is required before participation.