

#### Academy of Certified Human Resource Professionals Ltd.

Regus Suites, 17th Floor, JKUAT Towers, Kenyatta Avenue,

P. O. Box 18582 - 00100, Nairobi, Kenya.

**2** +254 700 722 522 | **3** +254 722 300 245.

NITA: NITA/TRN/1234

## Transformational Industrial Relations & Employee Relations Training

Date	Time	Duration	Venue	CPD	Cost (Excl. VAT)PP
18th - 22nd Dec, 2023	08:30 AM-11:30 AM	5 Day(s)	Lake Naivasha Resort, Naivasha	6	60,000.00

### **Course Overview**

IHRM: C00259

This Transformational Industrial (IR) training course will provide participants with a thorough understanding of Labour and Industrial Relations (IR). Industrial Relations is concerned with the maintenance of the employment relationship, essentially how trade unions and management of an organisation interact.

Industrial Relations has undergone many changes over the past decade, but it continues to be a critical area for all organisations. Industrial Relations is about employers and unions communicating and negotiating effectively. It is about seeing the 'big picture' and helping the organisation take appropriate action to maintain good working relationships at all levels. This dynamic and interactive workshop will help you transform your industrial relations, so it meets the needs of all stakeholders over the coming decade.

## **Course Objectives**

By the end of this program, participants will be able to;

- Develop a collaborative approach to labour & industrial relations.
- Examine techniques and methodologies for enhancing & transforming IR.
- Appreciate the importance of employee engagement and empowerment.
- Understand the people factors in IR.
- Critically analyse the possibilities of effective conflict resolution.
- Utilise mediation skills as a practical intervention into disputes.

### Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

DenPMJathitu CHRP. Den PN Gathitu Secretary General

**Academy of Certified Human Resource Professionals** 



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admin@achrp.org | https://achrp.org

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DATE: 05:11:2025		PROFORMA INVOICE							
Invoice To:									
QTY	DESCRIPTION		1	NET (KES)	VAT (	(KES)	GROSS (KES)		
1	Transformational Industrial Relations & Employee Relations training			60,000.00	9,600	.00	69,600.00		
GROSS: Sixty Nine Thousand Six Hundred					69,600.00				
***PAYMENT DETAILS***									
<b>Pay Bill No:</b> 247247									
Bank Name: Equity Bank Account Name: Academy of Certified Human Resource Professionals Ltd Account Number: 1 2 9 0 2 7 1 2 4 5 7 5 3									
NOMINEE DETAILS									
We wish to Nominate our employee(s) listed below to attend the above training:									
#	NAME			EMAIL ADDR	TELEPHONE				
NOMINATION AUTHORIZATION & FUNDING CONFIRMATION									
I, the	undersigned, authorize this r	omination and c	confirn	n that funds ar	re availa	able for t	his training.		
Name of Authorizer:									
Position:									
Mobile Phone No.: Email Address:									
Organization KRA PIN: Signature:									
Date: Stamp:									
	Email this document to <u>admin@achrp.org</u>								
NB: No credit facilities. Full payment is required before participation.									