



## Academy of Certified Human Resource Professionals

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IHRM ACCREDITATION NO.: C00259

NITA ACCREDITATION NO.: NITA/TRN/1234

### Certified Human Capital Analyst

Start Date	End Date	Venue	CPD	Cost	Registration Link
09-12-2024	13-12-2024	Lake Naivasha Resort	6	65,000.00	<a href="#">Register Here</a>

### Introduction

We are thrilled to invite you to the Certified Human Capital Analyst (CHCA) certification course—an immersive journey into the heart of human resources analytics. Whether you're an HR professional, a data enthusiast, or someone passionate about organizational success, this course promises to be transformative. In this transformative journey, we'll explore the art and science of human capital analysis. From mastering metrics to strategic workforce planning, we'll equip you with the skills needed to optimize organizational performance. We shall embark on a learning journey that will equip our participants with the knowledge and skills they need to excel in the world of human capital analysis.

### Objectives

The objective of the **Certified Human Capital Analyst** training is to;

- Understand key metrics related to workforce planning, talent acquisition, retention, and performance.
- Learn how to measure the impact of HR initiatives on organizational success.
- Explore data analytics techniques specific to HR.
- Use data to inform strategic decisions related to workforce planning, compensation, and employee engagement.
- Develop skills to align human capital strategies with organizational goals.
- Create workforce plans that address future needs and mitigate risks.
- Dive into effective recruitment and retention practices.
- Understand the role of employer branding and employee value proposition.
- Learn how to evaluate individual and team performance.
- Explore strategies for employee development and career progression.

### Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

**Den Gathitu**

**Secretary General**

**Academy of Certified Human Resource Professionals**